



**THE GREAT LAKES ASSOCIATION  
OF ORTHODONTISTS**

**2025 GLAO  
Business Meeting**

**DeVos Place  
Grand Rapids, MI  
September 19, 2025**

# **GREAT LAKES ASSOCIATION OF ORTHODONTISTS**

2025 Annual Session GLAO Business Meeting

September 19, 2025, 4:00 – 5:00pm

## **AGENDA**

- I. **Call to Order** – President, Dr. Schulz
- II. **Approval of Minutes, 2024 GLAO Annual Member Business Meeting**
- III. **Report of Officers**
  - A. President – Dr. Schulz
  - B. President Elect – Dr. Anderson
  - C. Vice President – Dr. Ahmed
  - D. Secretary Treasurer – Dr. Wolford
- IV. **Report of Nominating Committee** – Dr. Anderson
  - A. 2025 Election Results
  - B. Slate of Officers 2026-2027
- V. **Reports of AAO Council, AAOF, AAO PAC and ABO Representatives**  
(all reports are posted on the GLAO website)
  - A. Council on Communications – Dr. Bedi
  - B. Council on Governmental Advocacy – Dr. Martone
  - C. Council on Membership, Ethics and Judicial Concerns – Dr. Al-Qawasmi
  - D. Council on New and Younger Members – Dr. Durham
  - E. Council on Orthodontic Education – Dr. Palomo
  - F. Council on Orthodontic Benefits – Dr. Hall
  - G. Council on Orthodontic Practice – Dr. Helms
  - H. Council on Scientific Affairs – Dr. Yatabe
  - I. ABO Director – Dr. Puntillo
  - J. AAO PAC Director – Dr. Beckwith
  - K. AAO Foundation - Dr. Palomo
- VI. **Unfinished / New Business**
  - A. Remarks from the AAO – Dr. Williams / Dr. Sherman
  - B. GLAO 2025 Distinguished Service Award Presentation – Dr. Schulz
  - C. GLAO/TP Orthodontics Scholarship Recipient Announcement – Ms. Sandra Hoefler
- VII. **President’s Parting Address** – Dr. Schulz
- VIII. **Oath of Office for the 2025-2026 Officers**
- IX. **Exchange of Gavel** - Dr. Schulz to Dr. Anderson
- X. **Recognition of Dr. Schulz and Remarks from Incoming President** – Dr. Anderson
- XI. **Adjournment** – Dr. Anderson

# GREAT LAKES ASSOCIATION OF ORTHODONTISTS

2024 Annual Session GLAO Business Meeting

October 19, 2024, 7:15 – 8:15am

1. **Call to Order** – Dr. Stewart called the meeting to order at 7:15am. He introduced the GLAO officers and welcomed the AAO President-Elect, Dr. Steve Siegel, residents and the GLAO past presidents, in attendance.
2. **Minutes** – 2023 GLAO Annual Member Business Meeting  
*Moved, second and carried: To accept the minutes of the 2023 GLAO Business Meeting, as presented.*
3. **Report of Officers**
  - a. **President** – Dr. Stewart  
Dr. Stewart reported on activities from the past year. He acknowledged the GLAO board, leadership and staff. He encouraged all to get involved in the GLAO.
  - b. **President Elect** – Dr. Schulz  
Dr. Schulz encouraged all to plan to attend the 2025 GLAO Annual Session which will be held 9/18-20/2025 in Grand Rapids, MI.
  - c. **Vice President** – Dr. Anderson  
Dr. Anderson reported the 2026 GLAO Annual Session will be held in Columbus, Ohio and will be a celebration of GLAO's 100<sup>th</sup> anniversary.
  - d. **Secretary Treasurer** – Dr. Wolford
    1. **Financial Report** - Dr. Wolford reported that the total assets of the GLAO, as of 6/30/23 were \$ 881,409. The approved 2024-25 budget was shared.
    2. **Membership Report** – Dr. Wolford reported there are currently 1,412 members in the GLAO. She announced the deceased members since the last Business Meeting and asked for a moment of silence. A contribution will be made to the AAOF on their behalf.
4. **Report of Nominating Committee** – Dr. Schulz
  - a. **2024 Election Results**  
Dr. Schulz reviewed the 2024 election results.
  - b. **Slate of Officers 2025-2026**  
The Nominating Committee proposes the following officers for 2025-26: Dr. Mariela Anderson (President); Dr. Fatima Ahmed (President-Elect), Dr. Marian Wolford (Vice President), Dr. Tasha Hall (Secretary-Treasurer). **Without objection, the slate of officers was accepted as proposed by the Nominating Committee.**  
Dr. Schulz reported nominations for delegates for the 2025 ballot will remain open. Anyone interested in serving the GLAO as a Delegate at the 2026 and 2027 House of Delegates, should contact the GLAO office and they will be placed on the ballot, pending their eligibility. Nominations for GLAO Delegates will close at the conclusion of the GLAO Ad Interim Board Meeting, 3/8/25.
5. **Reports of AAO Councils, AAOF, and ABO Representatives**  
Dr. Stewart acknowledged the efforts of the GLAO Representatives. Written reports were provided in the GLAO News and are posted on the GLAO website.
  - a. **Council on Communications** – Dr. Bedi
  - b. **Council on Governmental Advocacy** – Dr. Martone
  - c. **Council on Membership, Ethics and Judicial Concerns** – Dr. Al-Qawasmi
  - d. **Council on New and Younger Members** – Dr. Durham
  - e. **Council on Orthodontic Education** – Dr. Palomo
  - f. **Council on Orthodontic Benefits** – Dr. Hall

- g. Council on Orthodontic Practice – Dr. Helms
- h. Council on Scientific Affairs – Dr. Yatabe
- i. ABO Director – Dr. Puntillo
- j. AAO Foundation - Dr. Palomo

6. **Unfinished / New Business**

- a. **Remarks from the AAO** – Dr. Steve Siegel / Dr. Michael Sherman  
Dr. Siegel and Dr. Sherman provided an update regarding AAO activities and member services.
- b. **GLAO 2024 Distinguished Service Award Presentation** - Dr. Stewart  
Dr. Stewart presented the award to Dr. Dale Anne Featheringham. Dr. Featheringham provided acceptance remarks.
- c. **GLAO/TP Orthodontics Scholarship Announcement**  
Ms. Sandy Hoefer of TP Orthodontics, announced the recipients of the 2024 scholarships:  
1st place       \$5,000 - Jennifer Nguyen, University of Western Ontario  
2nd place       \$3,500 - Deborah Simmers, Indiana University  
3rd place       \$1,500 - Allen Sara, Seton Hill University  
4th place       TPO Product Voucher, Ester Suh University of Michigan  
5th place       TPO Product Voucher, Malika Sachdev University of Detroit Mercy
- d. **Presentation of Special Recognition** - Dr. Stewart  
On behalf of the GLAO, Dr. Stewart presented Accent on Management (Debbie Nunner and Karla Dunbar) an award for their contributions to the GLAO.

7. **President’s Parting Address** – Dr. Stewart

Dr. Stewart expressed his gratitude to the GLAO members, leadership, friends and colleagues.

8. **Oath of Office for the 2024-2025 Officers** – Dr. Siegel conducted the swearing in of GLAO Officers.

9. **Exchange of Gavel** – Dr. Stewart to Dr. Schulz

10. **Recognition of Dr. Stewart and Remarks of Incoming President** -

Dr. Schulz presented Dr. Stewart with a plaque and a gift, on behalf of the GLAO.  
Dr. Schulz addressed the members.

11. **Adjournment**

Dr. Schulz adjourned the meeting at 8:10am.



THE GREAT LAKES ASSOCIATION OF ORTHODONTISTS

INDIANA • MICHIGAN • OHIO • ONTARIO • WESTERN PENNSYLVANIA

## **GLAO 2025 - 2026 ELECTION RESULTS**

### **PRESIDENT**

Dr. Mariela Anderson

### **PRESIDENT-ELECT**

Dr. Fatima Ahmed

### **VICE PRESIDENT**

Dr. Marian S. Wolford

### **SECRETARY-TREASURER**

Dr. Tasha Hall

### **TRUSTEE**

Dr. Michael Sherman

## **2026 DELEGATES & ALTERNATE DELEGATES**

Dr. Mariela Anderson (2026)  
Dr. Fatima Ahmed (2026)  
Dr. Jashleen Bedi (2026-27)  
Dr. Tarek ElShebiny (2026)  
Dr. Nelson (Nick) Hersh (2026)  
Dr. Valerie D. Martone (2026)  
Dr. John F. Monticello (2026)  
Dr. J. Martin Palomo (2026-27)  
Dr. Scott O. Schulz (2026-27)  
Dr. Kelton T. Stewart (2026)  
Dr. Josephine Weeden (2026)

# The Great Lakes Association of Orthodontists

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## 2026 BALLOT

### Nominations for Terms of Office beginning October 2026

#### ***President-Elect***

Dr. Marian Wolford, PA

#### ***Vice-President***

Dr. Girish Deshpande, ON

### Nominations for Delegates and Alternate Delegates to represent the GLAO at the 2027 & 2028 AAO House of Delegates

Six\* additional doctors are needed to complete our delegation. Candidates are listed in alphabetical order. **Vote for not more than six\* names.**

- |  |   |
|--|---|
| <input type="checkbox"/> Dr. Mariela Anderson, ON    | <input type="checkbox"/> Dr. John F. Monticello, MI |
| <input type="checkbox"/> Dr. Tarek ElShebiny, OH     | <input type="checkbox"/> Dr. Kelton Stewart, IN     |
| <input type="checkbox"/> Dr. Nelson (Nick) Hersh, MI |   |

#### **2027 Delegates by Virtue of Office, serving a one-year term:**

Dr. Fatima Ahmed, MI, President

Dr. Marian Wolford, PA, President-Elect

#### **2027 Delegates, serving the second year of their term:**

Dr. Jashleen Bedi, MI

Dr. J. Martin Palomo, OH

Dr. Scott Schulz, MI

*Seven\* doctors will serve as Delegate and four\*\* doctors will serve as Alternate Delegate. Delegates and Alternate Delegates shall serve for a term of two (2) years in the House of Delegates of the AAO. The consecutive tenure of anyone serving as a Delegate or Alternate Delegate shall be limited to ten (10) years. (Article VII.C.) The President and President-Elect shall serve a term of one year, commensurate with their office. (Article VII.A.) "Delegates" will be those serving the second year of their two-year term, followed by consecutive tenure, then cumulative tenure on the delegation. The Delegation Chair will be designated a "Delegate."*

\*pending the AAO allocation of delegates  
\*\*determined by the GLAO Board of Directors

**Please return in the enclosed pre-addressed "Official BALLOT Envelope"**

**Must be postmarked no later than 8/24/26.**

**OFFICIAL BALLOT**



THE GREAT LAKES ASSOCIATION OF ORTHODONTISTS

## STRATEGIC PLAN 2024-2027

MISSION

*The Great Lakes Association of Orthodontists, a constituent of the American Association of Orthodontists, shall advocate on behalf of its members and promote the value and advancement of the Specialty of Orthodontics.*

VISION & VALUES

*The Great Lakes Association of Orthodontists reflects the vision and core values of the American Association of Orthodontists.*

*The GLAO encourages inclusion and equity in all aspects of our activities and is committed to nurturing a culture that supports and promotes diversity.*

GOALS AND STRATEGIES

### LEADERSHIP & REPRESENTATION

*Effectively represent the GLAO membership*

- Actively recruit & select qualified & committed candidates for GLAO leadership positions, reflective of the diversity of the membership & representative of GLAO Components
- Solicit input from the membership & provide feedback & information to & from the membership
- Present & review resolutions at the AAO House of Delegates on behalf of members
- Represent the membership through the AAO Councils & when appropriate, Committees & Task Forces
- Ensure transparency, fiscal stability & optimal operational effectiveness

### ADVOCACY

*Promote & defend the Specialty of Orthodontics*

- Educate members on the benefits of the AAO PAC and encourage contributions & support of the AAO PAC
- Increase component awareness of AAO legislative efforts & encourage use of AAO resources
- Promote participation in advocacy efforts & assist the AAO in their efforts
- Support AAO's advocacy efforts directed toward the issue of student debt
- Encourage & educate components, members & their teams, to utilize available CAP program materials & resources
- Facilitate communication & strengthen the relationship with specialty orthodontic residency programs within the GLAO to engage residents in advocacy

### EDUCATION & PROFESSIONAL DEVELOPMENT

*Provide & promote educational opportunities for members*

- Provide an engaging & relevant educational opportunity at the GLAO Annual Session
- Communicate learning opportunities & resources to the membership, their teams & residents
- Encourage ABO certification
- Support and promote AAOF educational initiatives
- Consider hosting virtual educational opportunities and promote existing AAO and GLAO educational programs and resources

### MEMBER ENGAGEMENT

*Engage the GLAO membership*

- Facilitate interactive & timely communication with the membership
- Promote GLAO & AAO member services & benefits to current & future members
- Acknowledge members through the presentation & nomination of awards
- Engage the membership through in-person participation in the Annual Session & Annual Business Meeting & promote member interaction
- Host informal virtual communication forums to allow dialogue & information sharing between leaders & members
- Foster relationships with residents & promote their participation in GLAO & AAO

## GREAT LAKES ASSOCIATION OF ORTHODONTISTS

|                                    | <b>FY25-26</b>    |   |
|------------------------------------|-------------------|---|
|                                    | <i>Budget</i>     |   |
| <b>INCOME</b>                      |                   |   |
| Dues                               | 142,000.00        |   |
| <b>MEETINGS</b>                    |                   |   |
| NET Annual Session Surplus         | 20,000.00         |   |
| <b>OTHER INCOME</b>                |                   |   |
| AAO Marketing Affiliate Program    | 0.00              |   |
| Interest Income                    | 500.00            |   |
| Dividends                          | 15,000.00         |   |
| <b>TOTAL INCOME</b>                | <b>177,500.00</b> |   |
|                                    |                   |   |
| <b>EXPENSES</b>                    |                   |   |
| <b>OPERATING EXPENSES</b>          |                   |   |
| Management Fee                     | 80,410.00         |   |
| Supplies/Printing/Copies           | 2,100.00          |   |
| Legal & Accounting                 | 2,200.00          |   |
| Postage                            | 200.00            |   |
| Telephone                          | 1,300.00          |   |
| General Liability Insurance        | 707.00            |   |
| AAO Expense - Dues Billing         | 4,000.00          |   |
| Storage                            | 240.00            |   |
| Website                            | 4,000.00          |   |
| <b>PROGRAMS</b>                    |                   |   |
| GLAO AS Ortho Ed. Grad. Pgrm. Dir. | 1,300.00          |   |
| Ortho Ed - GORP Donation           | 1,000.00          |   |
| GLAO AS Resident Travel Grants     | 12,375.00         |   |
| GLAO/David Hamilton Award          | 200.00            |   |
| GLAO AS Appreciation Dinner        | 9,500.00          |   |
| President Misc (plaques)           | 735.00            |   |
| <b>GLAO MEETINGS</b>               |                   |   |
| GLAO Ad Interim Expenses           | 20,000.00         |   |
| GLAO Ad Interim Travel             | 10,000.00         |   |
| GLAO AS BOD Per Diem               | 7,150.00          |   |
| <b>AAO</b>                         |                   |   |
| AAO Leadership/ EL Conf.           | 100.00            |   |
| AAO AS Expenses                    | 3,000.00          |   |
| AAO AS Del/Alt Del Travel Grant    | 15,200.00         |   |
| AAO Foundation Contrib.            | 500.00            |   |
|                                    |                   |   |
| <b>OTHER EXPENSES</b>              |                   |   |
| Bank Charges / cc fees             | 120.00            |   |
| Investment Fees                    | 1,000.00          |   |
| <b>TOTAL EXPENSES</b>              | <b>177,337.00</b> |   |
| <b>TOTAL INCOME</b>                | <b>177,500.00</b> |   |
|                                    |                   |   |
| <b>NET SURPLUS (DEFICIT)</b>       | <b>163.00</b>     |   |
|                                    |                   |   |
| Transfer from Reserves/Investments | 10,000.00         | <i>1st of 3 annual donations to AAOF<br/>Full Time Faculty Fellowship – For<br/>the Future campaign</i> |

### **BUDGET NOTES:**

*In order to provide a balanced budget, a transfer from reserves/investments will be conducted, if needed.*

**The GLAO Fiscal Year is July 1 - June 30**