

February 15, 2018  
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## **WHAT IS THE AAO DOING FOR NEW AND YOUNGER MEMBERS (NYM)?**

- 1) **Mentoring program** is open to all NYM. This program will match you to a mentor who can offer you advice on any number of topics! The program has been a success and matches interested mentees to the best match in mentors.
- 2) **New Ortho and Resident Conference** at the Annual Session. This year the topic is 'Planning Your Professional Future" by Mr. Andrew Tucker of McGill & Hill Group.

The focus will be on developing a financial plan and tax strategies for new doctors as they begin their orthodontic careers.

Objectives Include:

- Developing practices as a business owner to reduce income taxes
- Understanding when to save versus when to prepay debt
- Calculating how much will be needed for retirement and to accomplish saving for retirement
- Learning how and when to refinance student loans

This event is followed by round table discussions that will be of

interest to NYM including topics such as:

Choosing and working with an Attorney,

Where to Start When Starting a Practice,

Managing a Team

Growing Your Practice Through Social Media

- 3) **Town Hall Meeting for NYM** at the Annual Session. Join us for a free lunch and ask any questions that you have of your leadership!

Please contact me at [manders1@uwo.ca](mailto:manders1@uwo.ca) if you have any questions.

**Remember that the AAO is committed to improving  
benefits of membership for NYM!!**