



**Don't miss this opportunity!**

**You may be the next AAO Trustee At-Large.**

The Trustee At-Large (TAL) is a full voting member of the AAO Board of Trustees who represents the interests of the general membership. Established in 2019, the purpose of the position is to support the Board of Trustees in better reflecting the makeup of the membership it serves by selecting Trustees based on demographics or expertise. Trustees At-Large participate in all meetings and functions of the Board of Trustees and are appointed for up to a three-year term. Next spring at AAO Annual Session in New Orleans, Dr. Lauren Pass will be completing her term as Trustee At-Large, and we plan to find another outstanding person to serve. Perhaps that outstanding individual, is **you**?

We need your strength because a diverse board which reflects the makeup of our membership will improve the association's ability to respond to external influences that are changing the environment for those served and for which it is working. Also, a diverse collection of board members enables the board to have a broader perspective and capacity to identify the full range of opportunities and risks and with this insight the board can make better decisions. Finally, as our board reflects the diversity of the membership it serves, the organization will have more connections to the greater community and its needs.

Dr. Pass is a new and younger member of the AAO, she is a graduate of both an Ivey League University and an HBCU, she practices in a corporate environment, and, in my opinion, she has been a welcome breath of fresh air to the Board of Trustees. Even through this brief description, is an excellent example that Dr. Pass brings both expertise and demographic diversity to the Board of Trustees. Dr. Pass has had the opportunity to serve on many councils, committees, taskforces both in the capacity of a member of the committee/taskforce or in the role of Trustee-Liaison.

As we, the AAO moves forward, we need to ensure that the Board of Trustees continues to reflect the diversity of our membership. I am encouraging each of you to think about how you can contribute to the diversity of the Board of Trustees. Other key background for at-large trustee candidates is demonstrated leadership commitment through past or current involvement with orthodontic, dental, and other nonprofit entities including local community organizations.

I don't want to sugar coat the role of Trustee-At-Large, it is a huge commitment of your time, for which you are compensated through an Honorarium and your association related travel expenses are covered as well. For more information about the application process, the responsibilities of the Trustee At-Large and other details, please keep your eyes and ears open to messages from the AAO.

If you have any questions regarding the Trustee At-Large position, please feel free to reach out to me.

Respectfully submitted,  
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