COMJEC Report to the GLAO

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The annual meeting of COMJEC was held in January at the AAO headquarters. Highlights of the topics discussed were:

- Principles of Ethics link on website A link to the Principles of Ethics ("Ethics Resources") has been added under the Legal & Advocacy section of the AAO member website (https://www.aaoinfo.org/legal-advocacy). As always, you can also find the Principles of Ethics linked under the Education tab and within the policy manuals under "Governance".
- A discussion was held on how best to inform members on the new Principles of Ethics, Code of Professional Conduct and Advisory Opinions of the American Association of Orthodontists.
 Suggestions to utilize in publicizing the revised document were to: utilize podcasts, eBulletin and The Practice Management Bulletin and work with Katie Maassen, AAO Director of Marketing and Communications.
- 3. A discussion was held on the fact that the *Principles of Ethics, Code of Professional Conduct and Advisory Opinions of the American Association of Orthodontists* lacks any guidelines with regard to sexual harassment/ professional demeanor in the workplace. We discussed suggested revisions and we will consult AAO general counsel to review the language.
- 4. Membership: The largest growth opportunity for membership to the AAO is through international orthodontists. International members represent 15% of the 19,000 members. The BOT will be submitting a resolution where AAO International Members who participate in a International Referral Program and generate new member referrals may be granted membership dues discounts.
- Online lectures as a member benefit: COMJEC, staff and COOP will be exploring the possibility
 of providing online lectures to members at no cost. Currently an annual subscriptions costs
 \$100/member.